**EMBHR-205**

**Second Semester Executive MBA (Human Resource Management),**

**Examination Aug/Sep- 2015**

**Training and Development**

**Time:-3Hours** **Max. Marks: - 80**

**SECTION-A**

**Answer any five questions: (6\*5)**

1. Distinguish between infrastructure for training and physical facilities for training.
2. Write a note on: (a) Time scheduled, (b) Participants training kit.
3. What is the importance of assessing training needs?
4. Write down the importance of audio- visual aids in a training programme.
5. What do you understand by experiential learning?
6. Explicitly define the training cycle.
7. Briefly write about ‘training course planning and preparation’.
8. “The training course design is a blue print for a training event” – Comment.

**SECTION-B**

**Answer any two questions: (10\*2)**

1. Clearly explain the major objectives of the training course.
2. Elaborate the concept of pre course planning.
3. Write detail notes on: (A) Pre-service training needs (B) Task analysis (C) Training philosophy.

**SECTION-C**

**Answer any two questions: (15\*2)**

1. What factors are important for building a training course design?
2. Discuss the methods of on-the job training.
3. What are the components of training and development?